

Code DHM
Company name Duong Hieu Trading and Mining Joint Stock Company
Date 04/02/2019
Subject Resolution of Annual General Meeting 2019

Content:

Duong Hieu Trading and Mining Joint Stock Company announces the Resolution of Annual General Meeting 2019 dated March 29, 2019 as follows:

Article 1: Approving the report of the Board of Supervisors.

Article 2: Approving the report of the Board of Directors.

Article 3: Approving the report of the Directorate Board.

Article 4: Approving the audited financial statements in 2018.

Article 5: Approving to choose an auditing firm for fiscal year 2019.

Article 6: Approving the profit distribution plan, fund distribution and divided payment for 2018:

Unit: million dong

Item	%	Amount
1. Profit before tax		7,953
2. Corporate income tax		1,642
3. Profit after tax		6,311
4. Profit distribution		1,893
4.1. Bonus fund for the Management Board		
4.2. Investment development fund	20%	1,262
4.3. Bonus and welfare fund	10%	631
4.4. Dividend payment		
5. Retained profit from previous years		4,736
6. Total profit until the end of 2018		9,154
7. Expected dividend ratio	0	

- Expected dividend rate for 2019: 5%/charter capital.

Article 7: Approving the report on the use of capital after the stock issuance.

- Total capital disbursed to Thuan Viet Restaurant Project and to the working capital: VND22,580,308,667.
- Remaining amount until 28/3/2019: VND39,950,261,333.

Article 8: Approving the remuneration of the Board of Directors, Board of Supervisors in 2018 and payment plan for 2019:

1. Approved the remuneration of the Board of Directors and the Board of Supervisors in 2018:

The Board of Directors:

- Members of the Board of Directors: VND5,000,000/member/month.
- Total: VND180 million dongs

The Board of Supervisors:

- Head of the Board of Supervisors: VND5,000,000/ month.
- Members of the Board of Supervisors: VND4,000,000/member/month.
- Total: VND136 million dongs

2. Approved the remuneration to the Board of Directors and the Board of Supervisors in 2019:

- Members of the BOD: VND5,000,000/member/month
- Head of the Board of Supervisors: VND5,000,000/ month
- Members of the Board of Supervisors: VND4,000,000/member/month

Article 9: Approving to elect the BOD Chairman concurrently as CEO in 2019.

Article 10: Approving the additional election of Ms. Nguyen Thi Oanh as Member of the Board of Supervisors.

Article 11: Approving to adjust the plan for the use of capital after the stock issuance.

1. Plan according to the Company's prospectus:

Purpose	Amount (VND)
To build Thuan Viet Restaurant	24,260,436,208
To build an office building in Da Nang	31,456,438,991
To increase the working capital	69,283,124,801
Total	125,000,000,000

2. The adjusted plan according to the Board resolution dated 05/04/2018:

Purpose	Amount (VND)
To build Thuan Viet Restaurant	24,260,436,208
To build an office building in Da Nang	31,456,438,991
To increase the working capital	6,813,694,801
Total	62,530,570,000

The reason for adjustment: The Company mobilized only 50.02% from the VND125 billion public offering, the proceeds of VND62,530,570,000 is just enough for two projects and a part of the working capital. The needed working capital will be mobilized from other loans.

3. The adjusted plan according to the Board resolution dated 18/05/2018:

Purpose	Amount (VND)
To build Thuan Viet Restaurant	36,361,937,572

To increase the working capital	26,168,632,428
Total	62,530,570,000

The reason for adjustment: The Company decided not to build an office building in Da Nang and to change the design of Thuan Viet Restaurant. After the adjustment, Thuan Viet Restaurant will be a restaurant, an office and showroom for the Company.

Article 12: This resolution shall take effect from March 29, 2019.